CMMI SVC /3
Exp. 2022-08-29 / Appraisal #3442

ITI LIMITED
(A Government of India Undertaking)

**Dooravaninagar,
Bengaluru-560 016
Phone: 080-28503645
Email: mhred_bgp@itiltd.co.in**

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ABOUT ITI LIMITED, BENGALURU PLANT

Bengaluru Plant is the first Unit of ITI set up in 1948. With its, vertically integrated, infrastructure a vast range of telecom products are manufactured. They include Digital switches, Next Generation Network equipment, Digital Microwave equipment, Satellite communication equipment, Defence Secrecy equipment, Access products, Terminal equipment.

PRODUCTS / SERVICES:

ASCON project solutions

Radio modems
 Type-A
 Type-B

Defence Products

AN racks hardware

Next generation network products

3D printing

Contract manufacturing

EMC and EMI testing services

Printed circuit board manufacturing

Wi-Fi hotspot modems

IoT products

GSM maintenance services

Data Center hosting services

Aadhaar Authentication services

Startup Hub- Vinyas

HDPE manufacturing Plant

Electronic Manufacturing- SMT

Fabrication – Metallic Fabrication

& Injection Moulding

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ABOUT HRED DEPT, BENGALURU PLANT

HRED is main role is in Training and development, which is one of the key HR functions. The department is an integral part of the human resource development activity. The motive of the department is to improve or develop additional competency or skills in an employee on the job one currently holds or to impart new skills in order to increase the performance or productivity.

SERVICES:

HRED caters to the training needs of the organisation and also facilitates training needs of students / trainees.

We provide training to

1. **Short Term Apprentices: ITI Certificate holders.**
2. **GA / TA Apprentices: Graduate / Diploma certificate holders**

Recruitment against Circular issued during April & October, every year. Stipend is based on the RDSDE / BOAT guidelines.

We have been providing In-Plant / Project Training to the students ME / BE / MBA / MCA / MSW in various disciplines. The students have an excellent opportunity to orient themselves on the technological developments in the field of Telecommunication / Electronics & Communication and in their respective areas of specialization.

Areas of Training:

Technical:

1. **Surface Mount Technology [SMT]**
2. **Tool Room**
3. **PCB Manufacturing**
4. **Plastic Injection Technology**

5. **Switching Technology**
6. **Access Technology**
7. **Transmission Technology**

8. **Research & Development**
9. **IT Technology - Hardware & Software**
10. **Telecom Test Labs**

Non-Technical:

1. **Human Resources**
2. **Finance**
3. **Marketing**
4. **Materials Management**
5. **Office Management**

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We charge a nominal fee towards the In Plant/Project Training as detailed below:-

FEE STRUCTURE

TYPE OF TRAINING	DURATION	` Per STUDENT[Inclusive of Service Tax]
Project Work-[BE/ME/MCA]	10 Weeks	8000.00 + Service Tax
Project Work-[MBA/MSW/B.COM/BBM]	8 Weeks	4000.00 + Service Tax
In Plant Training	4 Weeks	2000.00 + Service Tax
In Plant Training	2 Weeks	1000.00 + Service Tax
Extended Period [Both]	Per week	500.00 + Service Tax

Hostel/Canteen/Transport facility

Out station students are provided with hostel facility [subject to availability] with a nominal fee of Rs.800/- per month and a refundable caution deposit of Rs.1000/-. In case of students desirous of availing hostel facility same need to be informed in advance. They are also provided with Break-fast /Lunch facility at a subsidized rates and permitted to avail the Transport facility at a nominal charge.

Procedure:
Project Training:

The colleges are required to forward a letter/email giving the details of the students and areas in which project training is required along with the CV's of the students. On acceptance of the project training, a communication will be sent to the college indicating the schedule of the Training along with a attestation form which need to be filled up and countersigned by the Principal/HOD of the College.

In-Plant Training.
The colleges are required to forward a letter/Email giving the details of students who wish to undergo training along with the dates of Training. The In plant training will have two batches commencing from 1st and 15th of every month. On acceptance, a communication will be sent to the college indicating the schedule of the Training along with a attestation form which need to be filled up and counter signed by the Principal /HOD of the College

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General :

Foreign Students:
Colleges are required to inform in advance in respect of Students who are from foreign Countries studying in India and desirous of undergoing Project/In Plant Training in ITI Limited. The details may include Passport No, Country of origin, Place and Country of Birth, Validity of Passport, VISA details, Contact details. Such students are also required to submit a copy of the Passport and VISA. The students may also be advised to carry original Passport at the time of Visit.

Payment of Fees:
The students may either draw a DD in favour of **ITI Limited Bangalore** towards the Training fee or pay the cash at the cash counter of ITI at the time of reporting or by NEFT/ RTGS mode, details can be collected from the Training Centre. Students are also required to carry **three passport size photographs**. On reporting students will be issued with an identification badge permitting them to enter the factory premises during the period of training.

Working Hours/Holidays.
The working hours of the factory is between 8.00 AM and 4.00 PM and Sunday will be holiday. Besides, the National & Festival Holidays declared by the Plant would also be applicable.

All statutory norms of the company and any amendments issued time to time, would be applicable

For more details, feel free to contact Officer-In charge on Tel.080-28503645   or email : mhred_bgp@itiltd.co.in

[M E Geeresha]
Training Coordinator
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Visit : www.itiltd.in

[R S YADAV]
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